

ANTI-BULLYING PLAN 2025

Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan which details the strategies implemented to reduce student bullying behaviours.

Resources

The NSW anti-bullying website (see: <https://antibullying.nsw.gov.au/>) provides evidence-based resources and information for schools, parents and carers, and students. Schools are encouraged to visit the website to support whole-school prevention, early intervention and response approaches and strategies for student bullying behaviour.

St Peters Public School's Commitment

Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.

1 School culture and inclusion

All members of the school community are active participants in building a welcoming school culture that values diversity and fosters positive relationships. A key component of a supportive school culture is building respectful relationships and an ethos that bullying is not accepted, in both online and offline environments. School staff will actively respond to student bullying behaviour.

Our school engages in the following practices to promote a positive school culture.

1.1 Student assemblies and in class

Student bullying and expectations about student behaviour will be discussed and information presented to promote a positive school culture where bullying is not accepted.

Term	Communication topics
Term 1	<p>Behaviour Code for students discussed in classrooms in line with PBL expectations.</p> <p>Upstander language used.</p> <p>Harmony Day</p> <p>Leaders report at assemblies</p>
Term 2	<p>Behaviour Code for students discussed in classrooms in line with PBL expectations.</p>
Term 3	<p>National Day of Action against bullying- school leaders to discuss at assemblies.</p> <p>Healthy Kids program</p>
Term 4	<p>E-safety revised</p>

1.2 Staff communication and professional learning

Staff will be supported with professional learning that provides evidence-based ways to encourage and teach positive social and emotional wellbeing and discourage, prevent, identify, and respond effectively to student bullying behaviour.

Dates	Communication topics and Professional learning
Term 1	Staff review Positive Behaviour for Learning. PAX training. Online training for new staff. Present anti bullying policy
Term 2	ARCO training New syllabus in PDHPE- where does anti bullying
Term 3	K-2 and 3-6 engage in PL relevant for their grades and classes.
Term 4	Review, evaluate and update current procedures based on evidence based practice.

1.3 New and casual staff

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways.

-PBL behaviour matrix explained to all new staff and casual staff as part of induction. Behaviour flow chart on display and in casual folders.

- New and casual staff introduced to all executive staff. New staff given guidelines on reporting student bullying behaviour.

- Patterns of behaviour being monitored through playground slips.

- Staff to report bullying incidents.

- Principal speaks to new executive staff when they enter on duty at the school , as part of the induction process.

2 Partnerships with families and community

Effective schools have high levels of parental and community involvement. This involvement is strongly related to improved student learning, attendance and behaviour. Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing.

2.1 Website

Our school website has information to support families help their children to regulate their emotions and behaviour and develop socially. Information is provided to assist if children have been involved in bullying behaviour (as the person engaging in bullying behaviour, as the person being bullied or as the person witnessing the bullying behaviour).

The following are published on our school's website. Check the boxes that apply.

School Anti-bullying Plan NSW Anti-bullying website Behaviour Support and Management

2.2 Communication with parents

Our school will provide information to parents to help promote a positive school culture where bullying is not

acceptable and to increase parent's understanding of how our school addresses all forms of bullying behaviour.

Dates	Communication methods and topic
Term 1	PBL matrix published in the school newsletter. Anti-bullying message in newsletter.
Term 2	Upstander and Bystander definition published in the school newsletter. Anti-bullying message in newsletter.
Term 3	Cyber bullying awareness/ police visits scheduled and published in newsletter and Facebook page. Anti-bullying message in newsletter.
Term 4	Anti-bullying message in newsletter.

3 Support for wellbeing and positive behaviours

Our school's practices support student wellbeing and positive behaviour approaches that align with our school community's needs.

Social and emotional skills related to personal safety, resilience, help-seeking and protective behaviours are explicitly taught across the curriculum in Personal Development, Health and Physical Education (PDHPE).

Examples of other ways our school will embed student wellbeing and positive behaviour approaches and strategies in practices include the following:

- Positive Behaviour for Learning embedded K-6
- Wellbeing hour
- Child Protection embedded in class program delivered K-6
- Smiling Minds meditation
- Harmony Day activities and assembly
- NAIDOC Week celebrated
- Wear it Purple Day celebrated
- Buddy program
- Cyber safety taught utilising expertise of Youth Police Officer- Marrickville
- Positive relationships and upstander behaviour celebrated.


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Position: Assistant Principals

Signature: 

Date: 10/02/2025

Relieving Principal name: Dianne Thompson

Signature: 

Date: 10/02/2025